



DEVELOPING EMERGING ACADEMIC LEADERS IN AFRICA:
CARNEGIE CORPORATION POSTDOCTORAL AND EARLY-CAREER RESEARCH
FELLOWSHIPS IN INFECTIOUS DISEASE

The Carnegie Corporation has provided the University of Cape Town (UCT) with a grant to strengthen research leadership capacity in Africa through funding support for African scientists. Research Fellowships are being offered to support seven (7) Postdoctoral Fellows and four (4) Early-Career Researchers, to undertake infectious disease research projects affiliated with UCT's Institute of Infectious Disease and Molecular Medicine (IDM). **The intention is to develop a cohort of emerging academics and provide support for those transitioning to independent academic scientist positions so as to grow the next generation of academics and strengthen higher education in Africa.**

POSTDOCTORAL FELLOWSHIPS

Applications for the Postdoctoral Fellowships are invited from candidates who:

- **have previously been awarded a Carnegie PhD or Postdoctoral Fellowship through the Next Generation of Academics in Africa (NGAA) programme;**
- are a national of any African country;
- achieved their doctoral degree no more than 5 years ago and/or have completed no more than 2 years of postdoctoral training; and
- are currently registered or intend to register as a Postdoctoral Research Fellow at UCT, linked* to the IDM.

Conditions of Award:

Successful candidates will be required to:

- register as a Postdoctoral Research Fellow at UCT, linked* to the IDM;
- enter into a Memorandum of Understanding with her/his Sponsor and adhere to the plans and agreements therein; and
- comply with the UCT's approved policies, procedures, and practices for the postdoctoral sector.

**Links to the IDM can include the fellow's sponsor being an IDM member (full, associate, or affiliate); their co-sponsor being an IDM member (full, associate, or affiliate); or their fellowship project having a collaborator within an IDM member's group.*

EARLY-CAREER FELLOWSHIPS

Applications for the Early-Career Fellowships are invited from candidates who:

- **have previously been awarded a Carnegie PhD or Postdoctoral Fellowship through the Next Generation of Academics in Africa (NGAA) programme;**
- are a national of any African country; and
- currently hold, or are eligible to be awarded*, a full-time employment contract at UCT, linked** to the IDM, for the duration of the award.

Conditions of Early-Career Fellowship Award:

Successful candidates will be required to:

- enter into a full-time contract academic appointment at UCT, linked* to the IDM;
- enter into a Memorandum of Understanding with her/his Sponsor and adhere to the plans and agreements therein; and
- comply with the UCT's approved policies, procedures, and practices for the academic sector.

**Foreign applicants for an Early-Career Fellowship must hold a valid South African work permit*

***Links to the IDM can include the fellow's sponsor being an IDM member (full, associate, or affiliate); their co-sponsor being an IDM member (full, associate, or affiliate); or their fellowship project having a collaborator within an IDM member's group.*

The Carnegie Corporation funding is aimed at advancing equity. For these awards, we will therefore seek particularly to attract black South Africans and candidates from other African countries.

Value and tenure:

The Postdoctoral Fellowships are valued at R250,000 p/a and the Early-Career Fellowships at R500,000 p/a. Fellowships are initially awarded for one (1) year, and are renewable up to three (3) years total, subject to satisfactory academic progress, compliance with the conditions of award, and on the availability of funds.

Academic criteria:

Postdoctoral Fellowships: Applicants applying for their first Postdoctoral Fellowship must have graduated with a Doctoral degree or have submitted a Doctoral thesis for examination (proof of submission required). Existing Carnegie Postdoctoral Fellows can extend their current fellowship up to a maximum of 5 years, or register for a second senior Postdoctoral Fellowship.

Early-Career Fellowships: Applicants for the Early-Career Fellowships are expected to have started making important research contributions and begun to drive their own research (usually evidenced by publications), but require additional support to lead their own independent research group. For these candidates, a minimum of two years' postdoctoral experience is required, except in the case of clinician scientists – we encourage applications from clinicians who hold, or do not yet hold, a PhD, with the latter on the understanding that they would register for a PhD. Applications will be assessed based on the candidate's vision, their specific research plan, and its innovation/novelty. Awards will be made based on excellence of the ideas and evidence of appropriate support structures.

Applicants are required to submit:

- a completed application form (see below);
- PhD certificate or equivalent documentation (including proof of MBChB where applicable)

Enquiries and requests for application forms should be directed to Ms Jacqui Steadman (Email: jacqui.steadman@uct.ac.za). **Completed applications are to be submitted to the same no later than Friday 23 May 2017.**

Selection process:

Short-listing and selection will be completed by an IDM Carnegie Selection Committee comprising academics from the UCT Faculty of Health Sciences.

The University of Cape Town reserves the right to:

- (i) disqualify ineligible, incomplete and/or inappropriate applications;
- (ii) change the conditions of award and/or make no awards at all; and
- (iii) cancel or withdraw the award, and recover any funds paid out to award holders who do not comply with the conditions of award and/or the University's policies.